

EN&C

Strategy,
Planning &
Operations

EN&C Strategy, Planning and Operations Organization

People Ops and X-functional **Operations**

- I&C transformation
- University strategy
- WPR
- Interlock management
- Eng Operations
- Special projects



Sonali Natarajan



- Program Management
- Orchestration
- Bottleneck sessions



Corp Planning and **Business Operations**

- Business operations for EN&C
- Staff meetings, corpor ate planning and management
- OKR



Katie Yuchi



Liz Williams, VP Operations



TBD Tesimale



HR



Yan Zhang Finance



Justin Caples

Licensing

Michael Caldwell

- Licensing enhancement
- Licensing Transformation
- ONEx Liaison- Prioritization

PM Business Operations Business Ops partner for EN

- product management teams Sales Enablement and Event
- Planning
- Internal/partner Content management
- In-house media
- Budget and resource planning
- Contra/VIP planning, management & reporting
- Offers & Promotions life cycle management

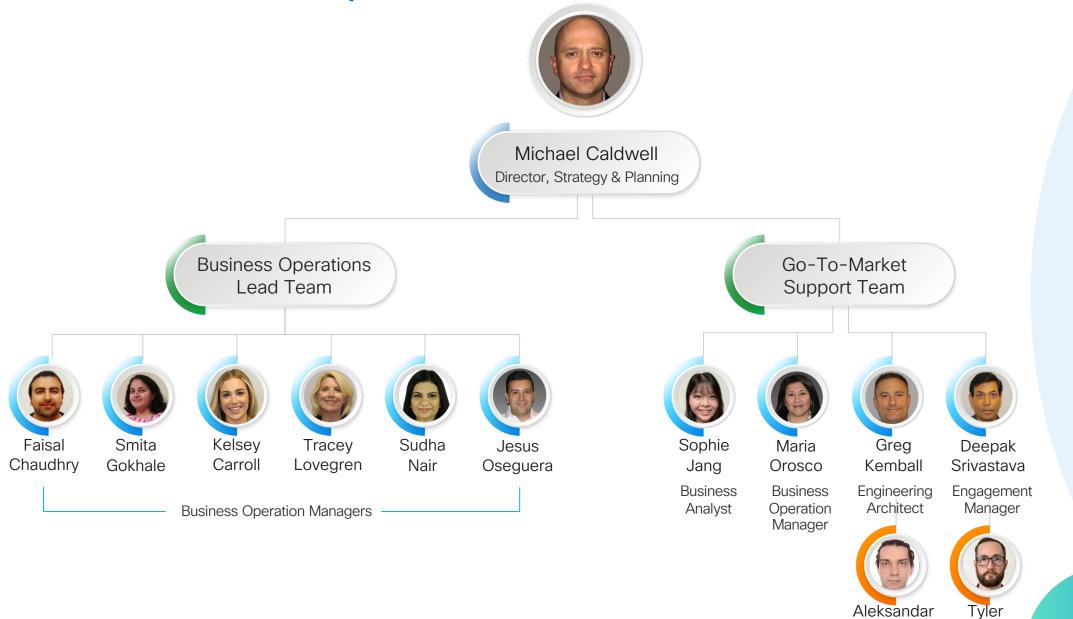


Kiran Akkineni

Strategy & Analytics

- **Business Strategy for Product**
- Ongoing ELT/GM level business planning
- Business reporting for Board, ELT QBOs and Product leadership

EN PM Business Operations Team Overview



Jovanovic

Rodenburg

EN PM Business Operations Overview



ENC Business
Operations
Budget Planning
Go-To-Market
Support



Budget and Resource Planning



Contra/VIP
Planning,
Management
and Reporting



Sales Enablement and Event Planning



Offers and Promotions life Cycle Management



Internal/
Partner
Content
Management



In-house Media





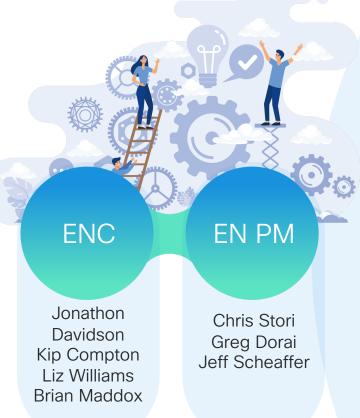
EN&C Business Operations & Budget Planning (VP/EVP level)

Support ENC Opex Planning - \$600M quarterly program

- Assist with EN&C opex headcount at an overall level in conjunction with Finance team
- Budget administration margin hurdles and strategic resource deployment

Support EN PM Teams - \$175M quarterly program

- Manage Bus Ops Leads team \$35M quarterly opex budget
- Manage Go-To-Market support team
- Events Planning Cisco Live, Training
- Partner Incentives Contra / VIP programs \$115M quarterly
- Offers & Promotions \$15M \$25M quarterly
- Sales / Partner content management (roadmaps)
- In-house Media (VR, training videos, product photo production)









Business Ops Lead Team & VP/Org Support

\$35m Quarterly Program

- EN-PM budget planning & reporting (Including Abhi's SPOT org)
- Chief of Staff role, supporting product leads
- Headcount & org support to include interlocks, QBOs, training, events

Switching Wireless

Greg Dorai Chandan Mehndiratta Phal Nanda Rajesh Reddy



Smita Gokhale



Faisal Chaudhry

DNAC Routing

Jeff Scheaffer JL Valente Balaji Venkatraman



Tracey Lovegren



TBD

EN PM

Greg Dorai, Jeff Scheaffer, various teams in Bangalore



Sudha Nair

EN PM

Ops Lead Go-to-market team



Jesus Oseguera





Contra/VIP Planning, Management & Reporting Team

> \$115m Quarterly Program

- Contra program is funding for partners and is reflection of product/revenue strategic direction
- Bi-annual strategic VIP planning with key stakeholders
- Managing monthly / quarterly VIP forecast submissions and program updates



Product leads, GPO teams, Meraki sync, BU Finance



Sophie Jang



Jesus Oseguera





Sales Enablement & Event Planning Training Team

- Sales enablement strategy (internal and partners)
- Planning and execution of key Cisco events (Cisco Live), training events, product advisory board
- Key Stakeholders: EN Product Management, Technical Marketing Engineers, Engineering, Field, Partners, Customers, Marketing



Maria Orosco





Offers & Promotions, Life Cycle Management Team

\$15m - \$25m Quarterly Program

- Work with PM teams to construct product offers and promotions.
- Create and publish the promotion guides for Sellers and Partners
- Manage adherence to the promotion on a daily basis
- Quarterly reporting on results



Sales/Partners, BU PM, Finance, Supply Chain, Marketing



Sophie Jang



Jesus Oseguera





Internal Partner Content Management Team

- Partner with PMs/TMEs/Marketing to manage the EN SalesConnect hub (internal and partner/disti facing. This includes building/updating pages and metrics reporting: <u>EN Hub</u>, <u>Cloud Hub</u>
- Manage all EN SalesConnect content (700-900 documents) throughout the lifecycle (publishing, posting, updating, renewing, reporting, retiring)
- Coordinate Product level Roadmap updates across EN&C quarterly: EN&C Product Roadmaps
- Manage other internal facing sites (creation, continuous development): <u>The Academy</u>, <u>EN Contra Program</u>
- Partner with SalesConnect/Content X teams to implement standards and ensure consistency across pages and content
- Provide SharePoint support to anyone in EN&C that needs it



Product leads, Sales, Bus Ops partners



Greg Kemball



Aleksandar Jovanovic





In-house Media Team

- Provides in-house media creation to support all business units
- Provides great cost saving measures to the organization with better control of production process
- Virtual Reality demo production, photo/video product training production, newsletters, website / internal branding, product 3D modeling, executive presentations support



EN PM EN & C

Product leads, Ops leads, Marketing and Sales



Deepak Srivastava



Tyler Rodenburg





EN&C

Strategy,
Planning &
Operations
Team Profile